



May 19, 2011

To Whom It May Concern:

Re: Reference Letter – LBM Consulting, Len Mac Lachlan

Len MacLachlan, President of LBM Consulting Ltd., has worked in conjunction with Sun Life Financial for the past 10 years. During this time, we have found LBM Consulting to be both very professional and customer-service oriented. Len is always looking out for his client's best interests and therefore we recognize that he and his team would be great attribute as a group benefits advisor to any organization.

We consider Len and his team an asset to Sun Life and it is a pleasure to work with is organization.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan / H. C". The signature is written in a cursive, flowing style.

Daniel Henry
Regional Vice-President
Central Region, Group Benefits